



ENVIRONMENTAL POLICY

Harada Industry of America, Inc. is committed to conducting its business in an environmentally responsible manner. To sustain this commitment we will establish environmental goals and objectives. The following principles will be the basis of this policy:

Prevention

As a good corporate citizen, we will proactively pursue waste reduction and prevention of pollution.

Compliance

We will commit to comply with the relevant local, state and federal legislation and regulation, and all other requirements to which we subscribe.

Communication

We will provide environmental training to employees, communicate our environmental policy internally, and make it available to the public.

Continual Improvement

We will deploy a philosophy of continual improvement in the planning, implementation and review of our Environmental Management System and throughout our organization.

A handwritten signature in black ink, appearing to read "N. Shibata".

Naoki (Neil) Shibata, President & CEO
Harada Industry of America, Inc.